

Golden Grove Football Club Incorporated



Policies and Procedures Document

The purpose of this policy document is to ensure the Management Committee and Club Members have easy reference to all GGFC Policies to understand the clubs position and how it will respond to all matters arising.

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Drug Policy

GGFC does not allow the use, distribution or selling of illegal drugs by any club member or any visitors within our club's jurisdiction. This policy reflects our club's commitment to protecting the health, safety and wellbeing of all persons associated with the club activities.

Sanctioned Drug Use

Players who need to use prescribed drugs for a chronic condition or for an extended period within GGFC jurisdiction, must give written notification to GGFC. A copy of the notification is to be kept with the personal file of the player. Consumption or administration for junior players will be provided by the caregiver / parent within GGFC jurisdiction.

Unsanctioned Drug Use

What is an illegal drug?

A substance that is not permitted to be taken or used according to state or national laws such as cannabis (marijuana), amphetamines (speed and "ice"), ecstasy, cocaine, heroin and a range of new psycho-active substances known as synthetic drugs. This policy does not apply to pharmaceutical drugs or performance enhancing drugs (unless they are captured in the above definition).

Response to Illegal Drugs

If illegal drugs are being distributed or sold on our club's premises by a member or visitor of any age, it will be reported to the police. If illegal drugs are found within our club's jurisdiction the police will be notified.

Members Affected By Drugs

If a member is found using/affected by illegal drugs under the club's jurisdiction:-

- GGFC would ensure the safety and wellbeing of the individual as the first priority.
- Seek out medical assistance, if required.
- If required, contact next of kin.
- If the individual(s) concerned is/are under 18, their parent or guardian would be informed immediately of the incident and the penalties to be imposed, unless informing the parent or guardian would put the individual at risk of greater harm.
- Ensure the individual is safely transported to their home.

Sanctions

- Once the individual's health has returned to a normal state, an investigation will be undertaken.
- A penalty will be imposed on the individual(s) depending on the circumstances.
- As a minimum, an official warning letter will be sent to the individual(s) which advises them of the penalty,
- A second breach within 3 years of the first breach will result in a suspension or expulsion.
- Where applicable, the individual(s) may be referred to a local drug treatment service.
- The club may appoint a senior person to act as a mentor to the suspended individual(s) for a nominated period of time and to assist them to reintegrate with the club.

Managing media

- All contact with the media related to a drug-related allegation or incident within its jurisdiction will be managed by the club's official spokesperson.
- Refer to Media management policy.

Junior Player Heat Policy

Training sessions shall be cancelled if the temperature on the Bureau of Meteorology website www.bom.gov.au or BOM app using Golden Grove as the location is as below one hour before training is proposed to occur.

Under 7 to 10 No training if the temperature is 32C

Under 11 to 13 No training if the temperature is 34C

Under 14 to 16 Modified training if the temperature is above 34C

However, the coach and/or team managers should modify or terminate the training activity if they consider the conditions unsafe for the players.

Coaches and team managers shall provide additional drinks breaks and actively encourage junior players to remain hydrated when the temperature is forecast above 25°C.

Sunscreen should be applied before & during training & games and is a part of the first aid kit.

GAME DAY HOT WEATHER POLICY - as per SANFL weather policy

Matches, including pre-season trial matches, shall be cancelled if the temperature on the Bureau of Meteorology website www.bom.gov.au is 34°C or greater one hour before training is proposed to occur or the match is proposed to be played.

Junior Player Management Plan

Player Development Principles

GGFC strives to provide and promote a professional environment focusing on maximising enjoyment, development and retention of both coaches and players.

The Junior Football Sub-Committee have designed a program to enhance the development of players through the Junior grades with a view of preparing them for Senior and/or SANFL/AFL football.

Under 7 to Under 10 Age Groups

The emphasis is placed on participation with friends and enjoyment. Additional goals include the acquisition of football skills and playing in a team environment. Upon registration players can nominate other players in their friendship group by advising the Junior Secretary.

The Junior Sub-Committee in consultation with Coaches will determine placement of players at the beginning of each year.

Where there are two or more sides in the same age group players can nominate other players in their friendship group by advising the Junior Secretary, every effort will be made to accommodate friendships requests if spots are available. However, to ensure each side has adequate numbers, the Junior Committee may decide to place players in teams based on registration date order.

The rotation of all players through a variety of positions in a game and season is designed to allow players to experience the skills and roles required in different positions, and to ensure all players are provided with equal opportunity.

Coaches to aim for every player in a team to play at least three quarters, and no player should spend more than half a game in any one position.

Under 11 to 16.5 Age Groups

The SANFL grades within these age groups which are separated into three divisions, Division 1 (Red), 2 (Blue) and 3 (White).

Div 1 is more advanced than Div 2, then Div 3. A relegation system factoring in previous years performance is used by the SANFL to allocate teams into divisions each year. In general, the top two teams of a division are elevated a division with the bottom two relegated to the next lower division, however the SANFL will ultimately determine divisions with the prime objective being a balanced & competitive competition.

All teams, regardless of which division, are required to even up the playing numbers if the opposing team does not have enough numbers. This can be done either by both teams agreeing to play short .i.e. 16 a side, or the team with higher numbers offering players to the opposition. This does not occur during finals games.

GGFC will provide players from the Under 11 to Under 16.5 Age groups the opportunity to develop their football skills and play at the highest level. They will do this by assessing teams and players to ensure they play at the most appropriate level.

Team selection will be based on the GGFC player placement process detailed below.

Once children reach these age groups the emphasis shifts from players rotating through all positions on the ground to them gaining a level of competency in different positions, every player in a team should play at least half a game.

If a team is successful in making the finals, match time will be at the discretion of the coach. If a player's game time is expected to be reduced during a finals match, it is the request of the Junior Football Sub-Committee the parents of the player effected are advised of this decision.

Player Placement Process

The Player Placement Process includes:

- Information Session
- Selection Panel
- Team Selection
- Communication to players

- Information Session

An Information session for players and parents where required will be conducted at the start of each season to clarify the GGFC Player Placement Process. This is primarily for the U11 age group being their first year of entering this process. However, where required an information session can be held for any of the age groups.

- Selection Panel

A Selection Panel will be formed for each year consisting of team coaches and members of the Junior Football Committee, if required other experienced independent persons may be used.

Training Sessions in the pre-season will be in squads, NOT divisions for approximately the first 4 weeks. The selection panel will observe and assess areas such as football skills, level of fitness, attitude, work ethic & attendance to training sessions. The Skills and Fitness Matrix as developed by the Junior Football Sub-Committee will be used by the observers to assist with this process.

Trial games will also be used by the selection panel to assess and observe the players football skills under pressure, ability to read the play, work ethic, ability to follow instructions and playing within a team. Players will be played in a variety of positions to determine the best options for both player and team.

- Team Selection

The coach's recommendation for player placement (as per the GGFC player development policy) will then be made in consultation with the Junior Football Sub-Committee to ensure the best interests of the player and club are met. In making the recommendation consideration will need to be made taking into account:-

- The goal of ensuring every player is able to participate at a level commensurate with their stage of development.
- Performance displayed by the player during the previous year, as reviewed by the coach.
- Demonstrated skills and commitment.
- Level of physical development and fitness.

- Communication to Players

Players will be formally advised in writing which 'team' they have been selected by the relevant coach. If a player or parent is unhappy with their selection, they can raise the issue with the Junior Football Director in writing.

It is important to note that SANFL Juniors Policy does allow for some player movement between teams within the same age group. If after a period of time in a particular division it is felt that a player's best development needs would be met by playing in a lower or higher division, then the coach and Junior Sub-Committee may make that call.

Player Fill In Process

1. The team /coach requiring fill in players is to advise the relevant age group coordinator as soon as practical, who will then liaise with appropriate coaches.
2. Players are to be selected from within their own age group before seeking from lower age groups, with players from one age group down to be sought before players from two age groups down. Note permit approval from the SANFL is required for players filling in two years above their age group
3. The 'lending' coach will determine which players are offered using a fair selection process which takes into consideration ability, fitness (not injured) and positional requirements (i.e. need to replace a small forward, need a ruckman etc.)
4. The 'lending' coach (or team manager) to liaise with the parents to confirm availability. Parents have the over-riding say in whether a nominated player is available or fit to play and can elect for their child not to play up on a given day. Being unavailable will have no impact on their future opportunities to play up.
5. The 'lending' coach to advise the requesting coach and age group coordinator of player/player's name(s)
6. Age Coordinators to advise the Junior Football Director and /or Junior Secretary where appropriate to ensure required permits are in place and a fair process is maintained.